

Best Places to Work

Companies with 250 or more U.S. employees

	BUSINESS ADDRESS WEBSITE	TOP LOCAL EXECUTIVE(S)	INDUSTRY	NO. OF U.S. EMPLOYEES	% FEMALE EXECs	NO. OF PAID HOLIDAYS	NEW HIRE REFERRALS	PROFIT SHARING	401-K/RETIREMENT PLAN	MATCHING CONTRIBUTIONS	DIVERSITY PROGRAMS	PTO FOR VOLUNTEERING	WELLNESS PROGRAMS	HEALTH CLUB MEMBERSHIP	TELECOMMUTING OPTIONS	CAREER DEVELOP. PROGRAMS	WORKPLACE CULTURE
1	Brown & Brown of Baton Rouge 6300 Corporate Blvd., Ste. 250, Baton Rouge 70809 bblouisiana.com	Bryan Fontenot	Insurance	8,001	40%	9	■	■	■	■	■	■	■	■	■	■	Top Cat competition, annual Halloween costume contest and blue jean Fridays
2	L'Auberge Casino & Hotel Baton Rouge 777 L'Auberge Ave., Baton Rouge 70820 lbatonrouge.com	Mickey Parenton	Hotel/Casino	925	20%	3	■	■	■	■	■	■	■	■	■	■	Intramural sports, leisure learning classes, relaxation lounge and a team member talent show
3	Baker, Donelson, Bearman, Caldwell & Berkowitz 450 Laurel St., 20th Floor, Baton Rouge 70801 bakerdonelson.com	Phyllis Cancienne	Legal	1,546	100%	11	■	■	■	■	■	■	■	■	■	■	Floating holidays, BakerFit wellness program and Recess@Work days
4	GMFS 7389 Florida Blvd., Ste. 200-A, Baton Rouge 70808 gmfsmortgage.com	Tee Brown	Financial services	269	25%	7	■	■	■	■	■	■	■	■	■	■	Annual employee crawfish boil/ anniversary party, Friday putt-putt golf contest and Christmas reindeer games
5	Woman's Hospital 100 Woman's Way, Baton Rouge 70817 womans.org	Teri Fontenot	Health care provider	1,935	60%	7	■	■	■	■	■	■	■	■	■	■	Reset, Recharge, Renew wellness challenge, local food trucks onsite and the Mistletoe Marketplace employee holiday craft sale
6	BancorpSouth Insurance Services 4041 Essen Lane, Ste. 400, Baton Rouge 70809 bxsi.com	Markham McKnight , Tom Sandahl, Beverly Choppin	Insurance	631	33%	10	■	■	■	■	■	■	■	■	■	■	Holiday parties, contests and celebrations, flexible work days, family day crawfish boil and gratitude challenge week
7	Kean Miller 400 Convention St., Ste. 700, Baton Rouge 70802 keanmiller.com; louisianalawblog.com	G. Blane Clark Jr.	Legal	315	34%	13	■	■	■	■	■	■	■	■	■	■	Monthly breakfast social for all staff and attorneys, blue jean work days, and holiday parties and festivities
8	Red River Bank 9420 Old Hammond Hwy., Baton Rouge 70809 redriverbank.net	David Thompson	Banking	312	33%	10	■	■	■	■	■	■	■	■	■	■	Seasonal and holiday parties, annual company appreciation picnics and regular blue jean days
9	Blue Cross and Blue Shield of Louisiana 5525 Reitz Ave., Baton Rouge 70809 bcbsla.com	Dr. I. Steven Udvarhelyi	Health care/ Insurance	2,328	24%	10	■	■	■	■	■	■	■	■	■	■	National Walk at Lunch Day, annual social events, Voices of Blue choir and casual summer dress policy
10	Phelps Dunbar 400 Convention St., Ste. 1100, Baton Rouge 70802 phelpsdunbar.com	P. Ragan Richard, Michael Hunt	Legal	501	23%	10	■	■	■	■	■	■	■	■	■	■	Softball league, fitness challenges, monthly birthday celebrations, and technology training to attorneys and staff
11	Arthur J. Gallagher & Co. 235 Highlandia Drive, Ste. 200, Baton Rouge 70810 ajg.com	Chard Richard, Tom Besselman	Risk management	13,834	45%	10	■	■	■	■	■	■	■	■	■	■	Casual Fridays, Gallagher Foundation matching gift for charitable organizations and disaster relief, and fit desk work stations
12	McGlinchey Stafford 301 Main St., Ste. 1400, Baton Rouge 70801 mcglinchey.com	Jean-Paul Perrault	Legal	410	35%	11	■	■	■	■	■	■	■	■	■	■	Monthly socials, annual health fair, themed costume events and casual summer dress policy
13	H&E Equipment Services 7500 Pecue Lane, Baton Rouge 70809 he-equipment.com	John Engquist, Brad Barber, Leslie Magee	Heavy equipment	2,005	33%	8	■	■	■	■	■	■	■	■	■	■	Weekly lemonade truck, annual crawfish boil/Christmas party and Friday casual dress days
14	Louisiana Healthcare Connections 8585 Archives Ave., Ste. 310, Baton Rouge 70809 louisianahealthconnect.com	Jamie Schlottman	Health care insurance services	28,957	40%	12	■	■	■	■	■	■	■	■	■	■	Employee appreciation week, Weight Watchers weight loss challenge and monthly employee birthday celebrations
15	AWC 6655 Exchequer Drive, Baton Rouge 70809 awc-inc.com	Bob Wenyon, Brian Sabolik, George Plaeger, David Honeycutt, Joe Kepner, Charles Bueche, Tom Bromley, David Laxton	Distribution	365	18%	9	■	■	■	■	■	■	■	■	■	■	LSU sports tickets, prize raffles and monthly anniversary and birthday celebrations
16	BASF Corporation 8404 River Road, Geismar 70734 basf.com	Thomas Yura	Chemicals	17,500	11%	12	■	■	■	■	■	■	■	■	■	■	Tuition reimbursement program, softball league, bowling league, kickball league, and on-site cook-offs
17	Raising Cane's Chicken Fingers 100 North St., Ste. 802, Baton Rouge 70802 raisingcanes.com	Todd Graves, Matt Massey	Restaurant	10,178	13%	10	■	■	■	■	■	■	■	■	■	■	Annual crew member appreciation picnics, free tickets to sporting and entertainment events, Cane's Challenge fantasy football and basketball league